

## **WUS 2024-25 Staff Covenant**

We agree to

- endeavor to work together and co-create ministry as a team (avoiding silos)
- be respectful of deadlines and each other's time and the impact we have on each other
- nurture creativity and new perspectives
- make time to bond and have fun
- communicate directly and kindly with each other, in the appropriate setting
- celebrate each other's work and lift each other up, both in person and when not together
- be willing to lean into discomfort to enable growth, understanding that safe doesn't always mean comfortable
- do unto others as they want done unto them (platinum rule, not golden rule); be willing to tell others what you want and need
- make space and take space, as appropriate for our personality type
- treat each other with respect and kindness
- be accountable to each other, the congregation, and Unitarian Universalism
- work to dismantle white supremacy culture and other systems of oppression.