

Winchester Unitarian Society

Annual Staff Performance Appraisals, 2010

Per our congregation's personnel policies, annual performance appraisals are now underway for our staff. Please use the second page below to pass along praise, thanks, or wishes. Comments will be read by supervisor(s) and summarized for the employee. Please don't hesitate to also submit your comments directly to the staff person.

Please note that church staff must always balance the varied hopes and opinions of a diverse community, along with their own vision for their part of congregational life. It's a complex work environment, so praise and appreciation are always welcome! Wishes for change are also welcome, and will be considered in the context of the congregation's shared mission and vision.

All comments will be taken into consideration in formulating goals for the coming year.

Staff Members (with supervisor's name in parentheses):

Mike Bussell, Church Sexton (Mary Ann Young)
Michael Flaherty, Church Sexton (Mary Ann Young)
Jeremiah Gold-Hopton, Intern Minister (Rev. John Gibb Millspaugh)
John Kramer, Music Director (Rev. Sarah Gibb Millspaugh)
Gordon McIntosh, Sunday Sexton (Mary Ann Young)
Rebecca Kelley-Morgan, Director of Lifespan Religious Education (Rev. Sarah Gibb Millspaugh)
Sean O'Brien, Assistant Youth Director (Jessica Rubenstein)
Jessica Rubenstein, Director of Youth Ministries (Rev. Sarah Gibb Millspaugh)
Iana Strominger, Administrative Assistant (Mary Ann Young)
Sarah Wilson, F8th in Action Leader (Rebecca Kelley-Morgan)
Lidiya Yankovskaya, Director of Children's Music (John Kramer)
Mary Ann Young, Church Administrator (Rev. John Gibb Millspaugh)

Supervisors' e-mails:

John Kramer, john.kramer@winchesteruu.org
Rebecca Kelley-Morgan, rebecca@winchesteruu.org
Rev. John Gibb Millspaugh, revjohn@winchesteruu.org
Rev. Sarah Gibb Millspaugh, revsarah@winchesteruu.org
Jessica Rubenstein, jessica@winchesteruu.org
Mary Ann Young, maryann.young@winchesteruu.org

Staff Performance Appraisal Feedback Form

Please return this page to the box marked Staff Reviews in the church office, or to supervisors, by March 21st. You may attach sheets if necessary.

Staff Member: _____

What do you appreciate about this staff member's performance? (Specific examples are encouraged.)

What are your hopes and wishes for their performance in coming year and beyond?

So that we may consider your comments in context, please tell us more about your involvement in the congregation.

What is your relationship to this staff member's work?

Your name: _____ (required)

May the staff member's supervisor contact you to ask clarifying questions? _____

Please feel free to attach further comments on a separate sheet.